



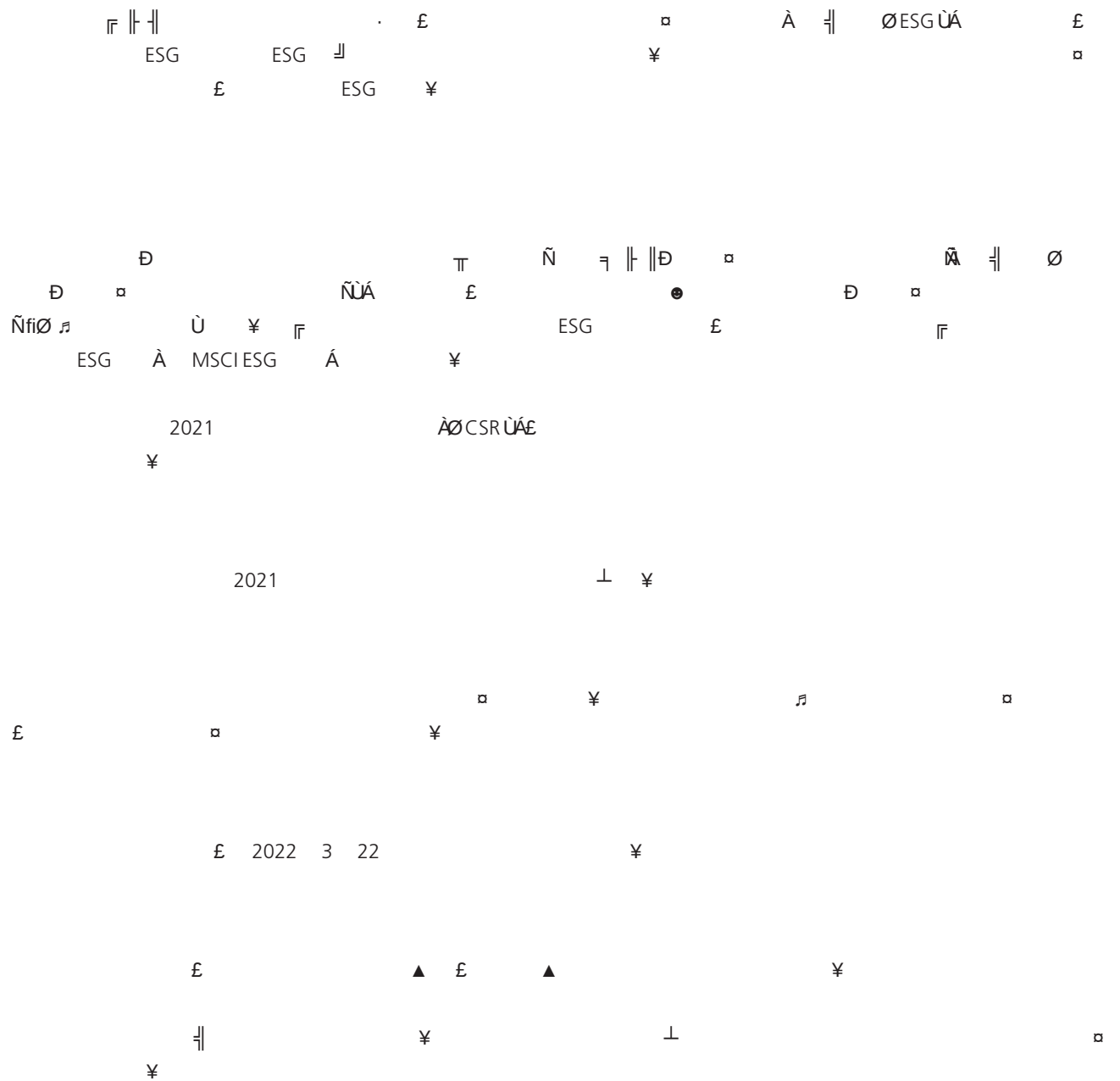
# INNOVATION FOR GOOD HEALTH

持續創新 樂享健康

上海復星醫

二零二壹年年報

\* 僅供識別



©ir@fosunpharma.com

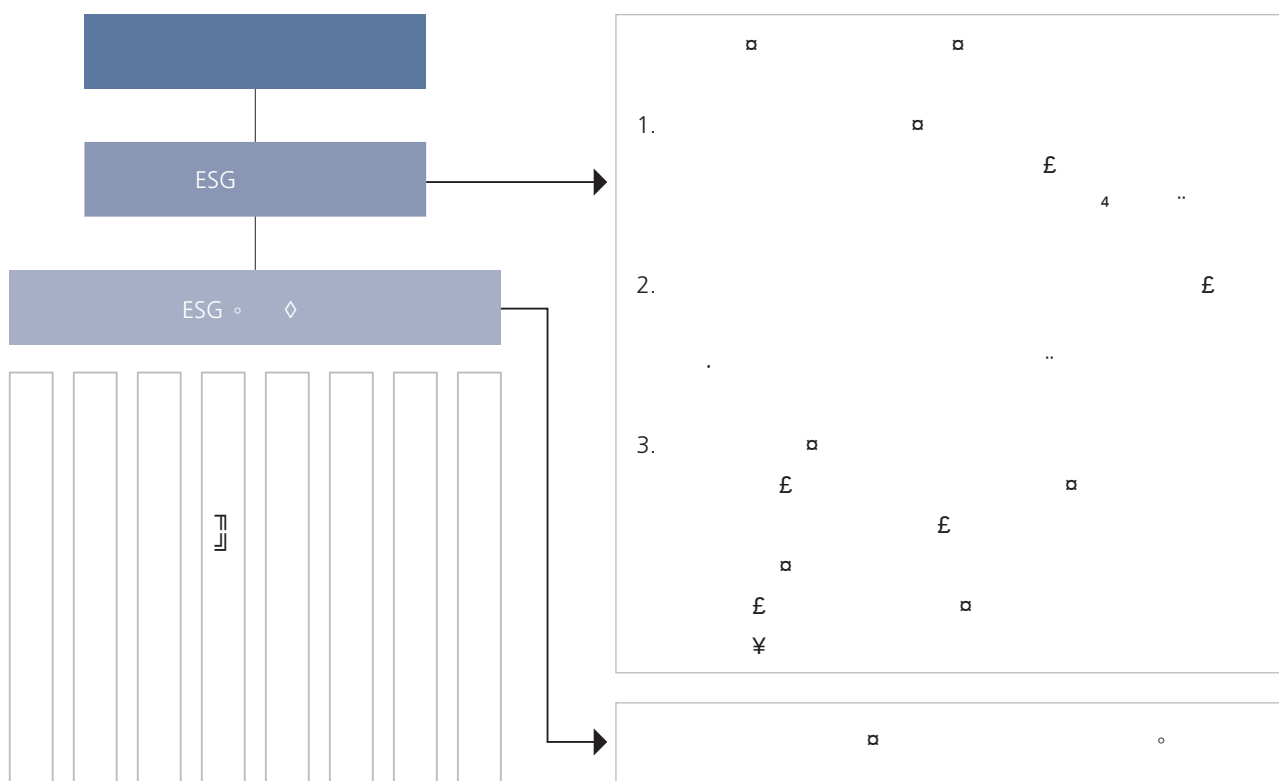
© 1289 A

[illegible]

1.1.1

### 1.1.2 ESG

[illegible]



ESG

ESG

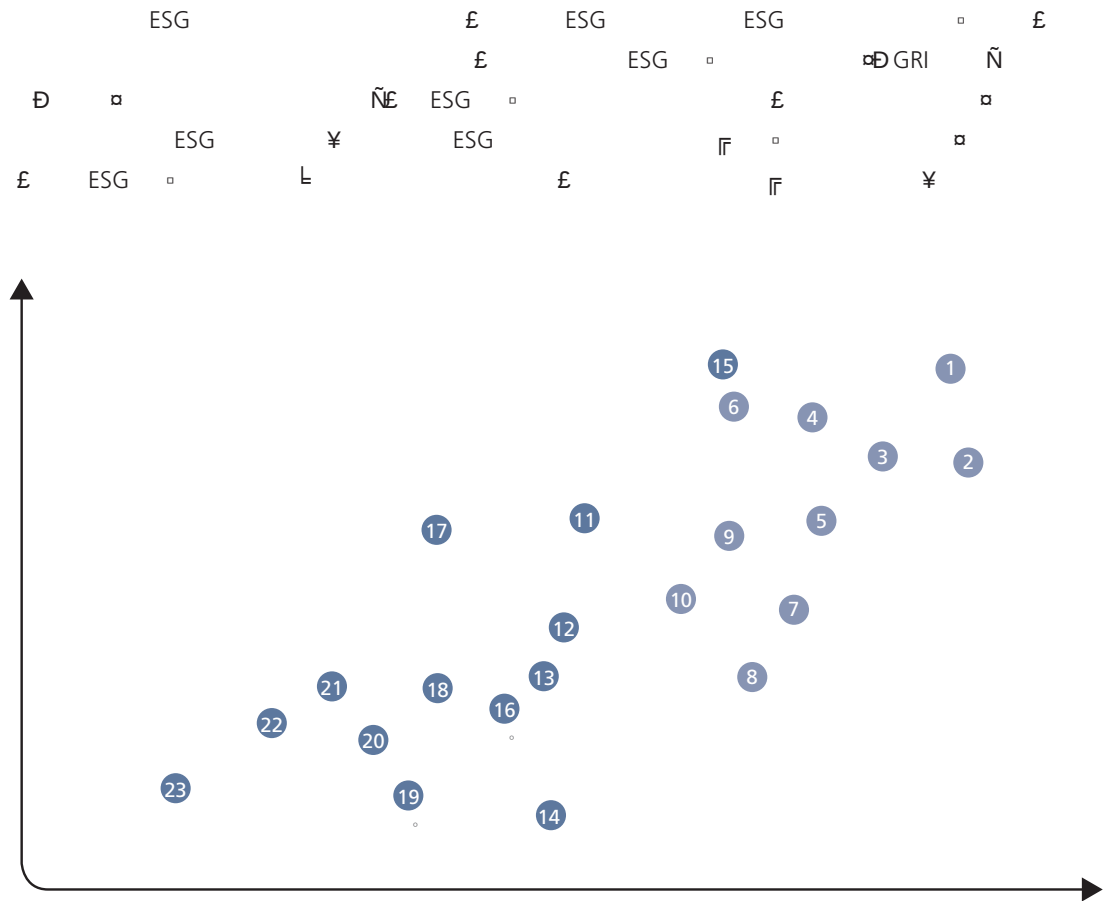
ESG ¥ ESG £ ESG £ ESG £ ¥

## 1.2

### 1.2.1

[illegible]

### 1.2.2 ESG



### 1.3

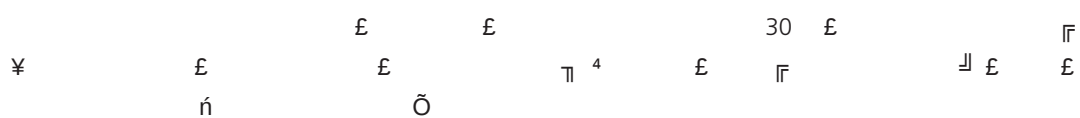
fi fi · £ Ø £ £ £ ù  
 £ Ø — — ù(prevention-detection-remediation) £  
 ° £ 7 』 £ ¥  
 £  
 Ɔ Ɔ Ɔ Ɔ °  
 Ñ 8 £ Ɔ fi À ÁÑ Ɔ  
 Ɔ 7 £ Ɔ ¥

- Ñ ¥ Ɔ
- Ñ£ Ɔ  
 £ 4 ° 7 Ɔ ¥

- ° £ Ɔ 7 À  
 Á ° Ñ¥

Ɔ © 7 £ £  
 £ 7 £ 7  
 7 7 7  
 ¥ °  
 £ Ɔ 3 fi  
 ¥ Ñ £ Ɔ  
 £ ¥





## 2.

Ø □ □ □ Ù £ £  
 £ || . £ ¥ GxP<sup>1</sup> £ ||  
 £ ¥  
 ¥

### 2.1

#### 2.1.1

Ø || fi □ □ Ù £ °  
 £ || ¥ fi £ £ ||  
 £ || £  
 £ ¥  
 2021 £ £ ° £ £ ||  
 12 31 £ || || ¥ £ || 49.75 £ 2021  
 240 ¥  
 ° £  
 (SOP) Ñ£ fi £  
 Å GCP Å£  
 ¥  
 Ø Ù ¥ Ð  
 Ñ£ . ¥ £  
 £ ¥ £ 186 £ fi  
 35 □ PCT 26 .. 62 ¥

<sup>1</sup> GxP Ø Good x Practice Ù£

£ GMP □ GAP ¥

### 2.1.2

[illegible]

116

2022 1 £  
1 2  
fi £  
¥

π ₣  
(IS) £  
¥

☺ — ®À ☺ ■ Á£  
□ £ £ IS

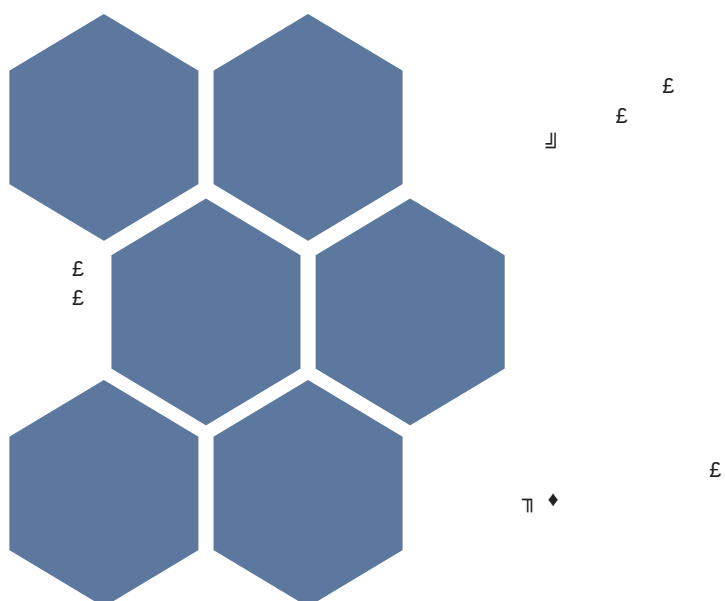
£ ®  
fi IS/TSC £

₣ □ IS/TSC £ fi IS

¥

## 2.2

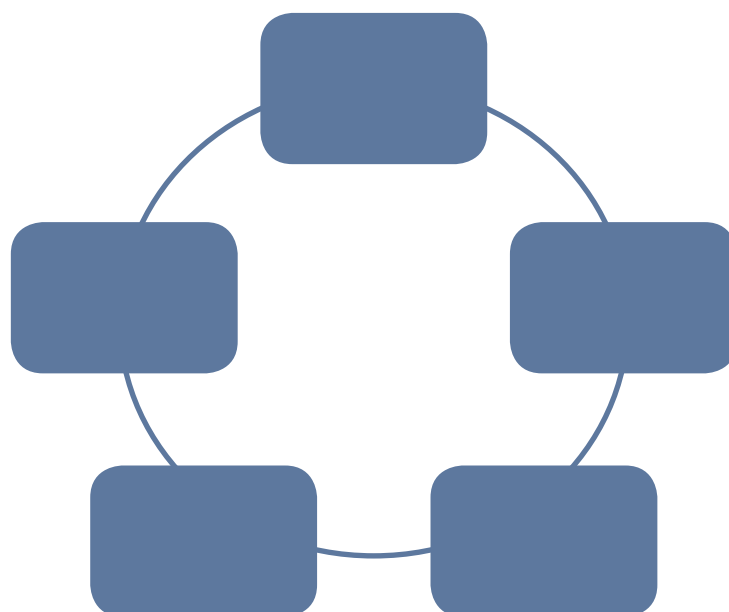
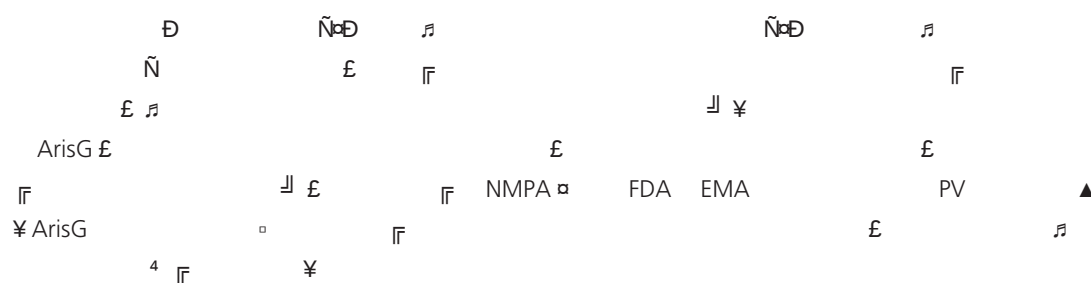
0 2021 2025 2030 2035 2040 2045 2050 2055 2060 2065 2070 2075 2080 2085 2090 2095 2100

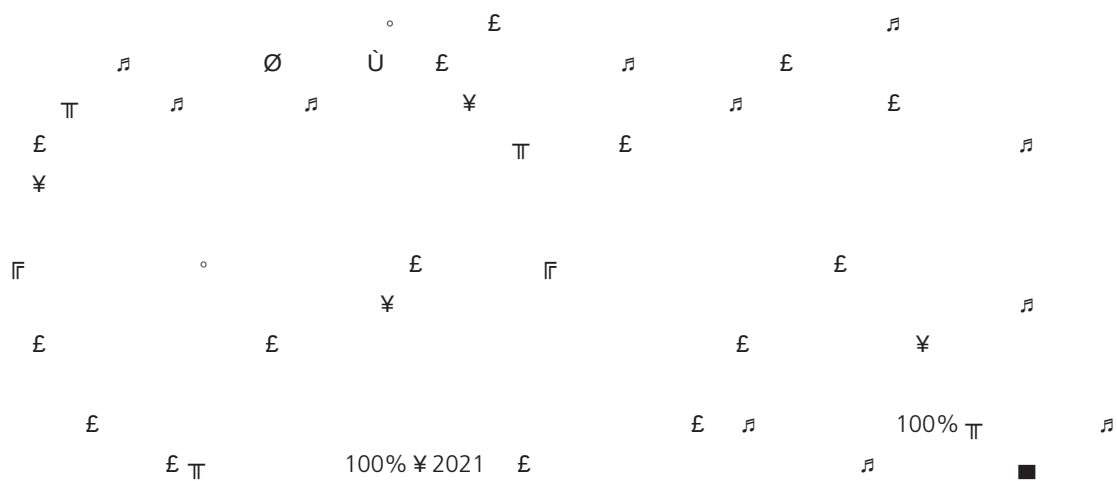


2010 GMP (Good Manufacturing Practice of Medical Products) £  
 WHO ICHQ9A  
 GMP  
 2021 12 31 £  
 38 40  
 FDA EMA European Medicines  
 cGMP

## 2.3

### 2.3.1





## 2.4

### 2.4.1

### 2.4.2

The diagram consists of a central point with several lines radiating outwards. At the end of these lines are various currency symbols and numbers. Starting from the top and moving clockwise, the elements are: a pound symbol (£), a yen symbol (¥), the number 24, a diamond symbol (◇), another pound symbol (£), a dollar symbol (\$), the number 138, another pound symbol (£), a yen symbol (¥), the number 100%, and a final pound symbol (£). The symbols and numbers are arranged in a circular pattern around the central point.

### 2.4.3

[illegible]

### 3.

### 3.1

[illegible]

### 3.1.1

[illegible]

### 3.1.2

The diagram illustrates the relationship between ESG, 2021, and various financial metrics (fi, £, ¥) across different scenarios (RCP2.6, RCP8.5, (IPCC)). The diagram is composed of several interconnected elements:

- Top Row:** ESG, 2021, and a diamond symbol.
- Second Row:** fi, £, and a large 'L' symbol.
- Third Row:** fi, £, and (IPCC).
- Fourth Row:** (RCP)2.6, RCP8.5, and £.
- Fifth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Sixth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Seventh Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Eighth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Ninth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Tenth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Eleventh Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Twelfth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Thirteenth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Fourteenth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Fifteenth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Sixteenth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Seventeenth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Eighteenth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Nineteenth Row:** £, RCP2.6, £, RCP8.5, and ¥.
- Twentieth Row:** £, RCP2.6, £, RCP8.5, and ¥.

£      ⊥

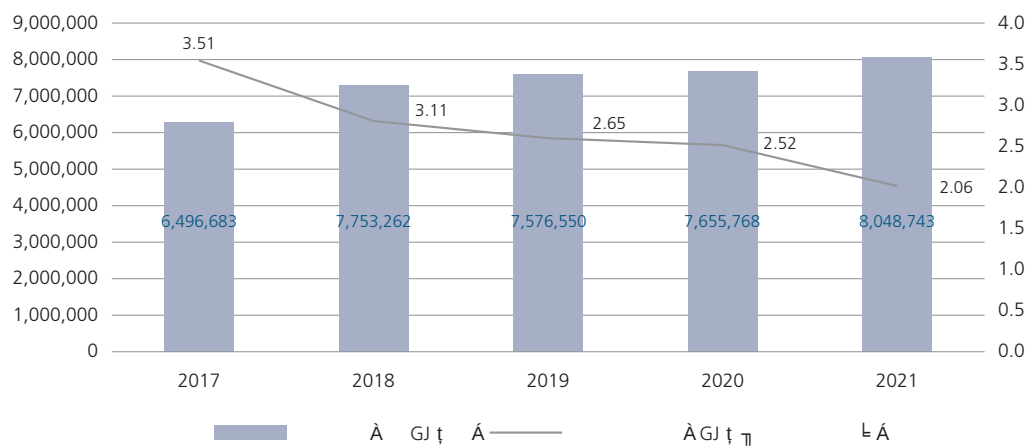
¥

[illegible]





### 2017-2021



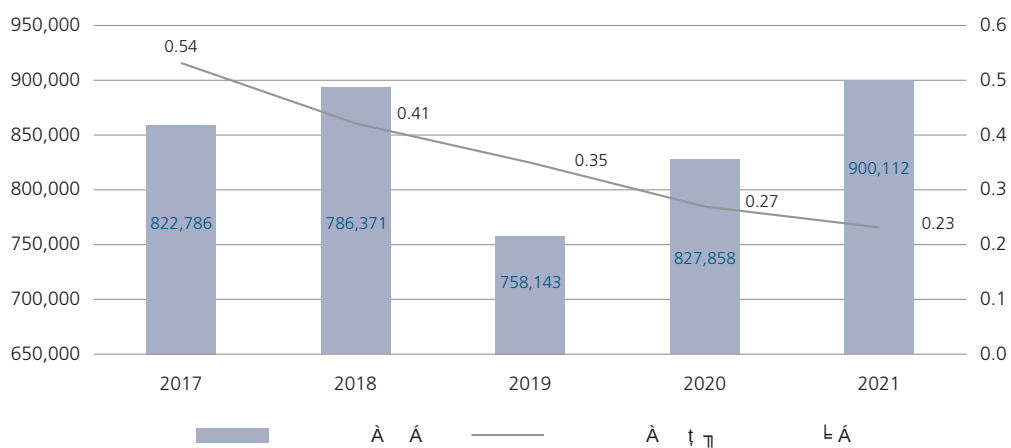
6

7

8

|      |         |         |         |      |
|------|---------|---------|---------|------|
| 2019 | 758,143 | 381,580 | 376,563 | 0.35 |
| 2020 | 827,858 | 225,622 | 602,236 | 0.27 |
| 2021 | 900,112 | 308,755 | 591,357 | 0.23 |

### 2017-2021



6

7

8

|        |   |        |      |   |
|--------|---|--------|------|---|
| £ 2019 | Á | £ 2020 | 2021 | £ |
| ¥      | ¥ | ¥      | ¥    | ¥ |
| ¥      | ¥ | ¥      | ¥    | ¥ |

## 3.2

Ð fi 71 Ñ £  
 ¥ EHS ¥ £  
 EHS £  
 EHS 2021 Ð EHS £  
 EHS EHS £ EHS EHS ¥

### 3.2.1

£  
 EHS ° ¥ £  
 ¥  
 £ EHS £ EHS £ EHS

ISO14001



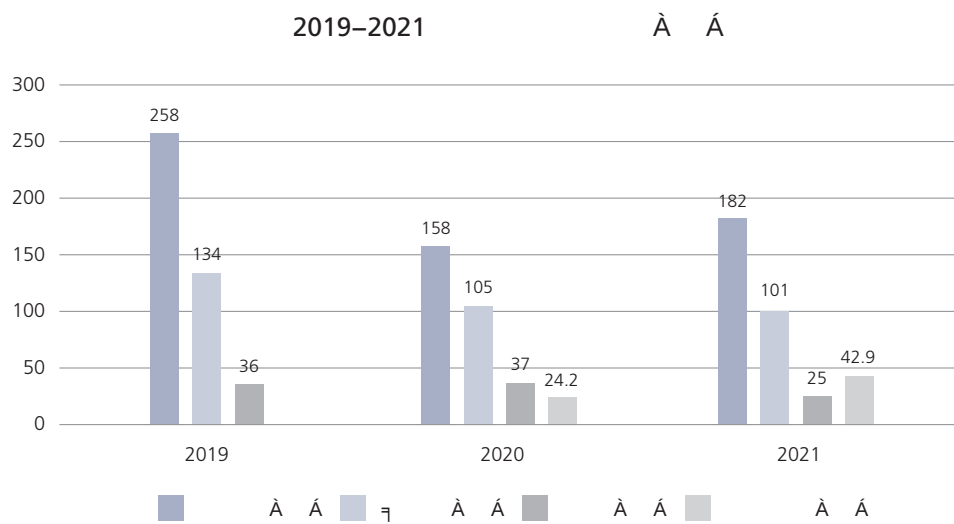
## 2021 2025

|  |   |      |              |       |      |     |     |     |
|--|---|------|--------------|-------|------|-----|-----|-----|
|  | • | ⌊    | ©2025        | 2020  | ⌋    | 20% |     |     |
|  | • | ⌊    | ©2025        | 2020  | ⌋    | 20% |     |     |
|  | • | ⌊    | ©2025        | 2020  | ⌋    | 20% |     |     |
|  | • | 2025 | VOCs         | 100%  |      |     |     |     |
|  | • | ⌊    | ©2025        | 2020  | ⌋    | 15% |     |     |
|  | • | ⌊    | (COD)        | ©2025 | 2020 | ⌋   |     | 15% |
|  | • | ⌊    | ©2025        | 2020  | ⌋    | 15% |     |     |
|  | • | ⌊    | <sup>9</sup> | ©2025 | 2019 | ⌋   | 10% |     |
|  | • | ⌊    | ©2025        | 2020  | ⌋    | 15% |     |     |
|  | • | ⌊    | ©2025        | 2020  | ⌋    | 10% |     |     |
|  | • | ⌊    | ©2025        | 2020  | ⌋    | 15% |     |     |
|  | • |      | ©            | 3     |      |     |     |     |

### 3.2.2

$\mathbb{D}$  fi  $\pi$   $\square$   $\tilde{\mathbb{D}}$  fi  $\pi$   $\tilde{\mathbb{D}}$  fi  $\pi$   
 $\tilde{\mathbb{N}}$   $\pounds$   $\pounds$   
 $\square$   $\square$   $\pounds$

|      | £               | £               | £      | £      | £               | £                             | £                  |
|------|-----------------|-----------------|--------|--------|-----------------|-------------------------------|--------------------|
|      | £               | £               | (VOCs) | ¥ 2021 | £               | (NOx)                         | (SO <sub>2</sub> ) |
|      | NO <sub>x</sub> | SO <sub>2</sub> |        | NHMC   | NO <sub>x</sub> | <sup>10</sup> SO <sub>2</sub> |                    |
| 2019 | 258             | 134             | 36     | —      | —               | —                             | —                  |
| 2020 | 158             | 105             | 37     | 24.2   | —               | —                             | —                  |
| 2021 | 182             | 101             | 25     | 42.9   | 46.61           | 25.91                         | 6.45               |



<sup>10</sup> 2020

£ NO<sub>x</sub>, SO<sub>2</sub>

¥

| VOCs |   |      |       |     |      |   |      |   |   |
|------|---|------|-------|-----|------|---|------|---|---|
| 2021 | £ | □    | □     | 7   | □    |   |      |   |   |
| VOCs |   | £    | £     | 600 | £    | ° |      | □ |   |
| □    | ▲ | £    |       | £   | °    | £ | VOCs |   |   |
| ¥    |   |      |       |     |      |   |      |   |   |
|      |   | £    | 1,600 |     |      |   |      |   |   |
| □    |   | VOCs |       | £   | VOCs |   | £    |   | £ |
| □    | £ |      | £     | π   | £    | □ |      |   |   |
| ¥    |   |      | £     | 760 | π    |   |      |   |   |



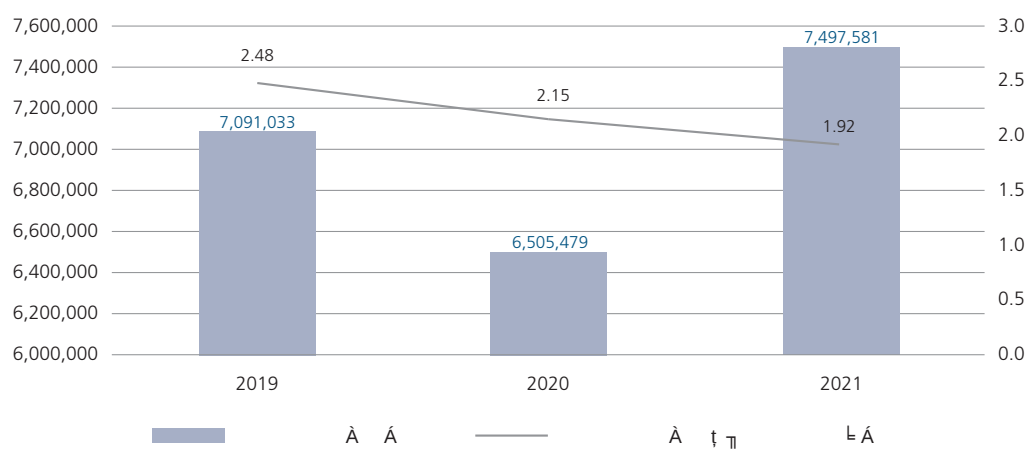
2020      £      □      £      Ø      □      ÷

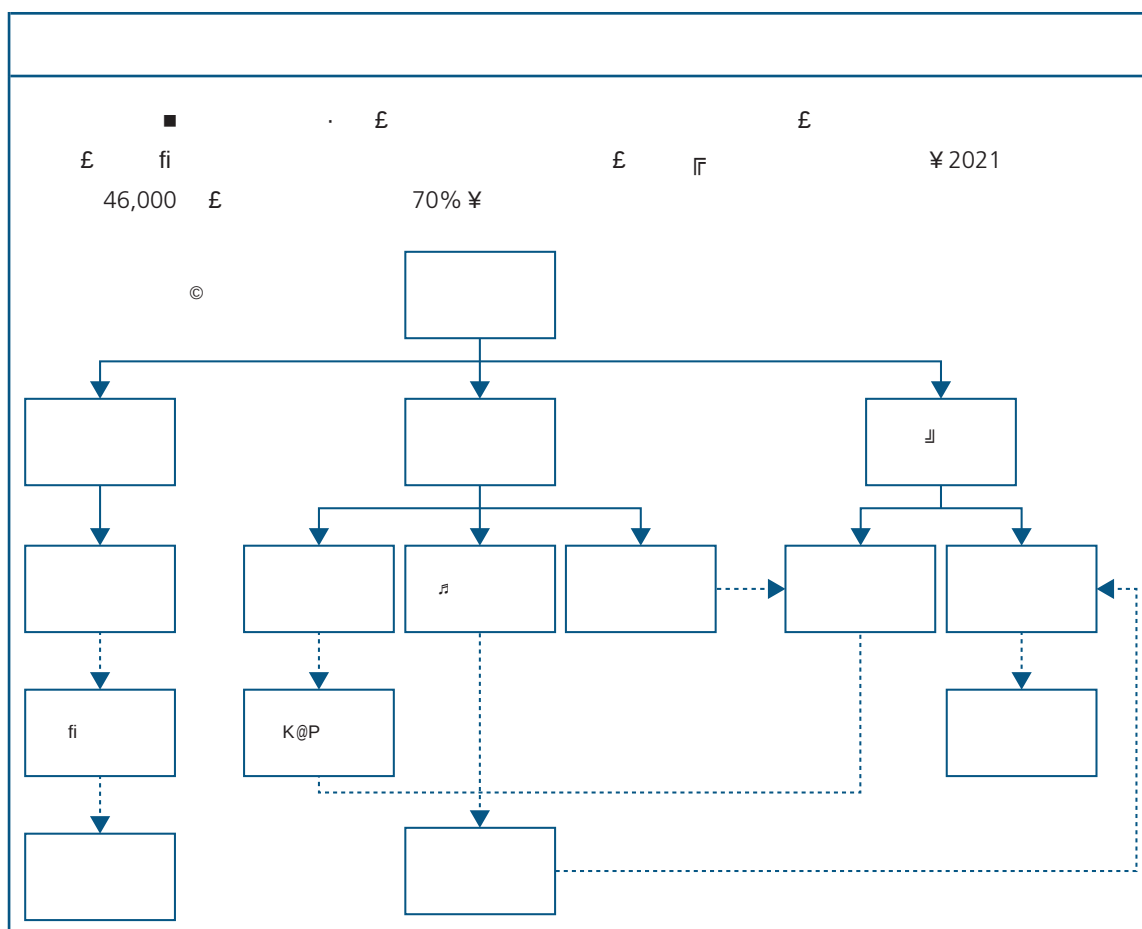
£      £      ¥      £      £      £

10.6% ¥

|      |           |      |     |      |      |       |
|------|-----------|------|-----|------|------|-------|
| 2019 | 7,091,033 | 2.48 | 778 | 0.27 | 130  | 0.046 |
| 2020 | 6,505,479 | 2.15 | 655 | 0.22 | 88.5 | 0.03  |
| 2021 | 7,497,581 | 1.92 | 704 | 0.18 | 146  | 0.038 |

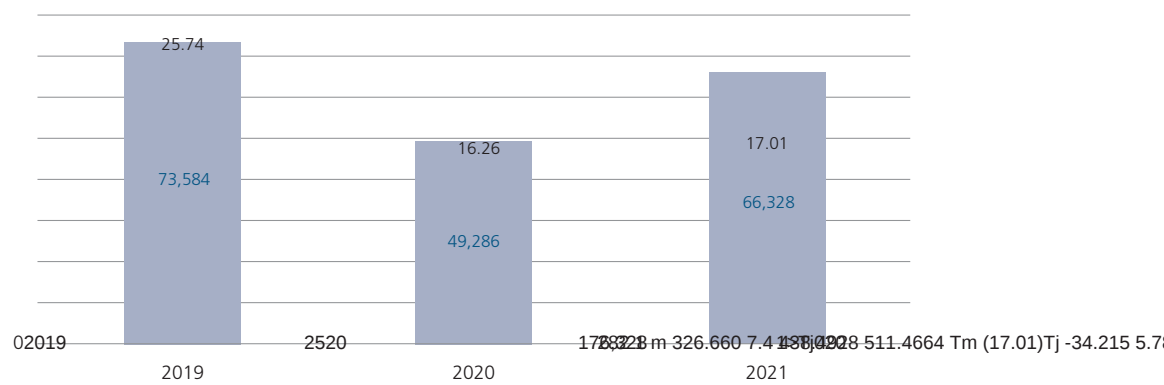
2019–2021

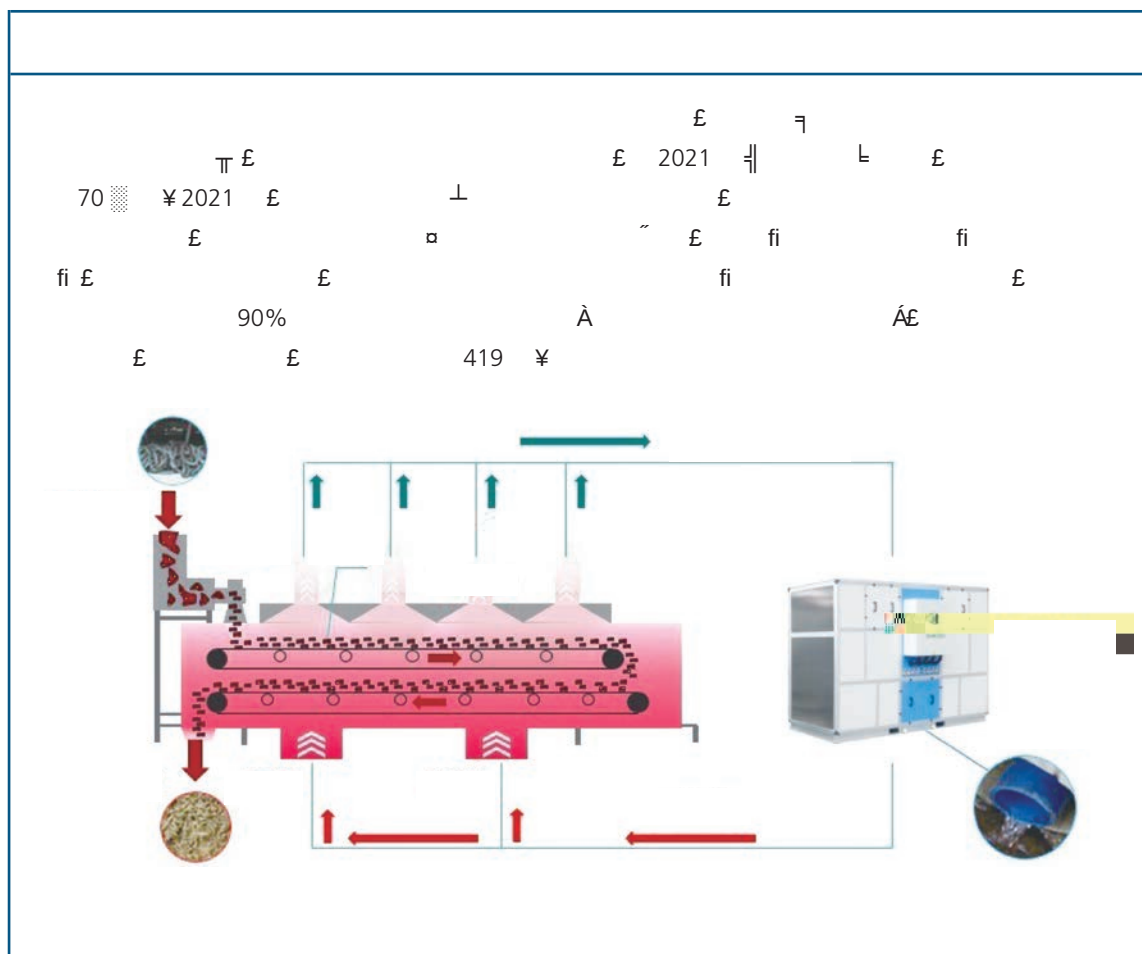




¥ Ø □ £ Û £ □ ⊥ °  
 £ 54,173 ⊥ ° £ ¥  
 £ 91.5

|      |        |       |           |       |          |      |
|------|--------|-------|-----------|-------|----------|------|
| 2019 | 73,584 | 25.74 | 63,629.20 | 22.26 | 4,320.80 | 1.51 |
| 2020 | 49,286 | 16.26 | 37,060.20 | 12.23 | 5,914.50 | 1.95 |
| 2021 | 66,328 | 17.01 | 60,374.70 | 15.48 | 5,953.70 | 1.53 |



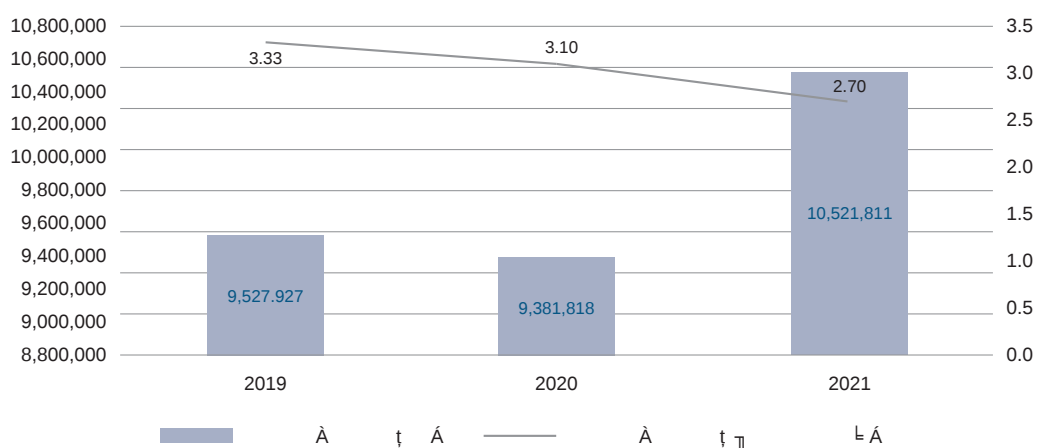


### 3.2.3

| £       | £ | £    | £ | £    | £   | £ |
|---------|---|------|---|------|-----|---|
| 303,088 | £ | 2.9% | £ | 2020 | 13% | ¥ |

|      |            |      |
|------|------------|------|
| 2019 | 9,527,927  | 3.33 |
| 2020 | 9,381,818  | 3.10 |
| 2021 | 10,521,811 | 2.70 |

2019-2021







## 4.

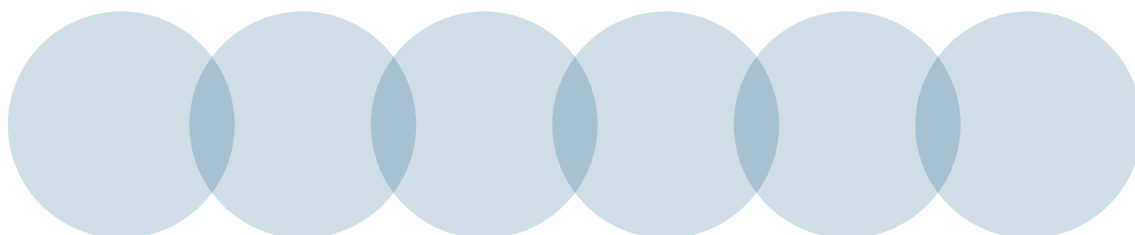
$\perp$   $\neq$   $\emptyset$   $\square$   $\square$   $\cup$   $\varepsilon$   $\varepsilon$   $\neq$   $\varepsilon \parallel$

### 4.1

$\mathbb{P}$   $\square$   $\varepsilon$   $\square$   $\square$   $\square$   $\varepsilon$   $\neq$   $\mathbb{P}$   $\neq$   $\varepsilon$

#### 4.1.1

$\mathbb{L}$   $\varepsilon$   $\neq$   $\varepsilon$   $\neq$   $\circ$   $\varepsilon$   $\neq$   $\neq$







2021 12 31 £

£ ©

|   |     |     |     |     |
|---|-----|-----|-----|-----|
|   | 68  | 563 | 88  | 9   |
|   | 50  | 186 | 71  | 3   |
|   | 155 | 63  | 14  | 4   |
| □ | 23  | 16  | 118 | 12  |
|   | 13  | 47  | 103 | 9   |
|   | 110 | 269 | 2   | 315 |
|   | 32  | 47  | 5   | £   |
|   | 26  | 69  | 2   | £   |
| π | 335 | 71  | 19  | £   |

4.1.2

£ £ fi £ 4  
£ £ ¥  
À A □ B □ C □ D Á £  
GMP ¥

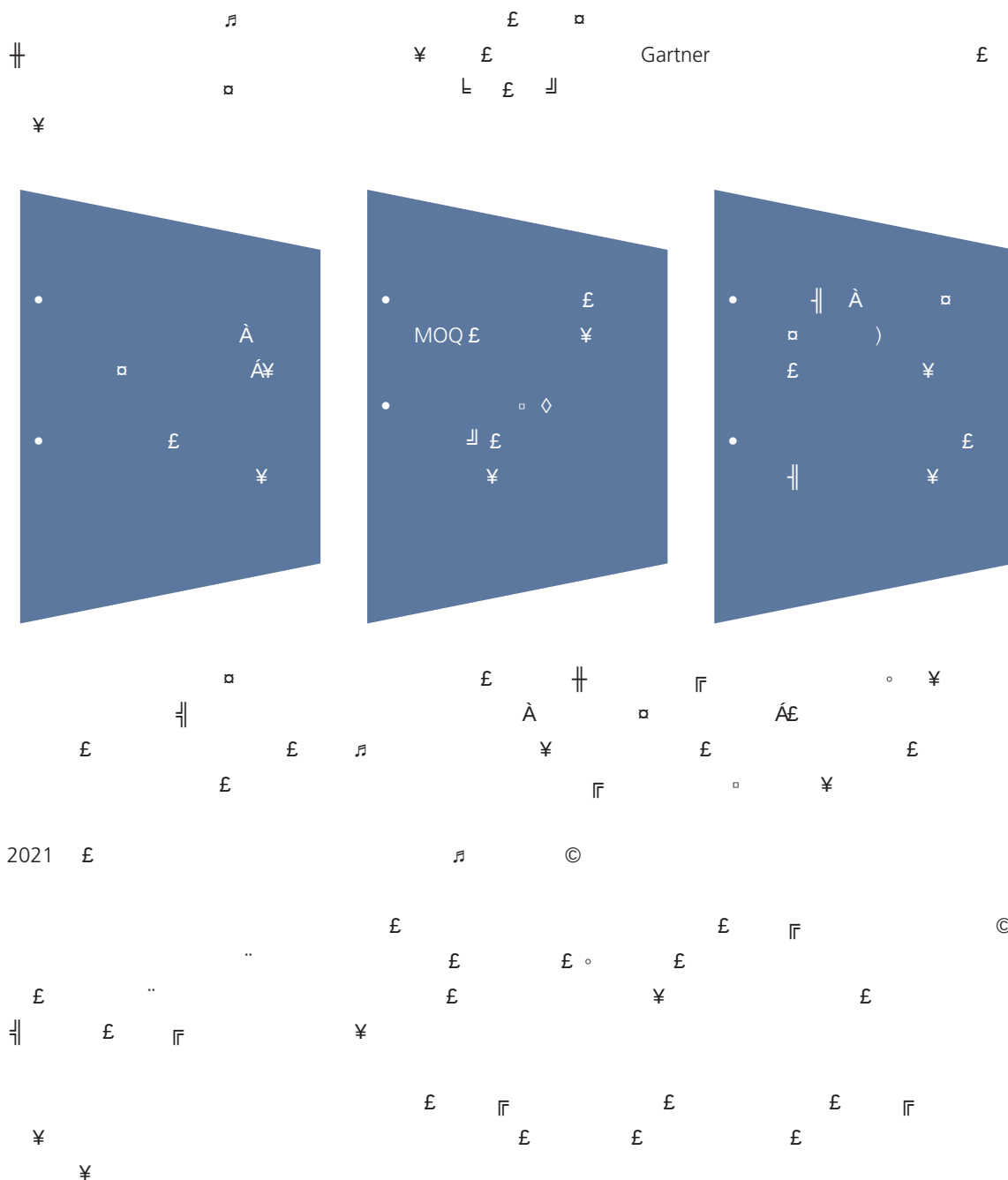
| A                            | B                            | C                            | D                            |
|------------------------------|------------------------------|------------------------------|------------------------------|
| •<br>GMP<br>¥<br>•<br>£<br>¥ | •<br>GMP<br>¥<br>•<br>£<br>¥ | •<br>GMP<br>¥<br>•<br>£<br>¥ | •<br>GMP<br>¥<br>•<br>£<br>¥ |

|  |        |       |       |        |        |        |       |        |
|--|--------|-------|-------|--------|--------|--------|-------|--------|
|  |        |       |       |        |        |        |       |        |
|  | 140    | 670   | 400   | 62     | 75     | 25     | 149   | 137    |
|  | 140    | 780   | 578   | 62     | 75     | 25     | 177   | 137    |
|  | 100.0% | 86.1% | 69.2% | 100.0% | 100.0% | 100.0% | 84.2% | 100.0% |

fi £  
£

## 4.2

### 4.2.1



### 4.2.2

ø ù £ ||  
· ⊥ ¥ ∟ π ||  
£ £ £ ∟D Ñ£ fi ù

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- $\pi \square \pi \mathcal{E} \pi \circ \mathcal{Y}$
- $\pi \mathcal{E} \square \mathcal{Y}$

\_\_\_\_\_

- 

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- fi £ ¥
- ° □ □ ° ¥
- £ ¥ À EHS&Q) £

Downloaded from <http://ajph.org/> on November 10, 2015

- • • • •

\_\_\_\_\_

- $\mathbb{Z} \times \mathbb{Z} \times \mathbb{Z}$

fi £      ||      ¶      ♪      £      £  
 ¥      ♪      £      fi      ♪      £  
 £      ||      ¥      £      fi      £      ¶      126      ¥

### 4.2.3

£ 7,193

2021 12 31 £ 411 ¥

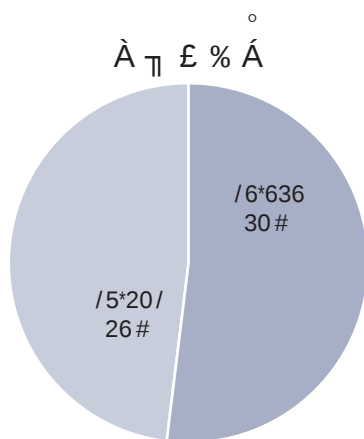
Ø                      Û                      £                      ¶                      ¤                      ¥                      Ø  
 ¶                      ¶                      ¶                      ¶                      ¶                      °                      £  
 ¶                      ¶                      £                      °                      °                      £                      °                      £  
 ¥                      £                      SHL<sup>12</sup>                      2021                      fi                      ¶                      ¥

### 5.1.1

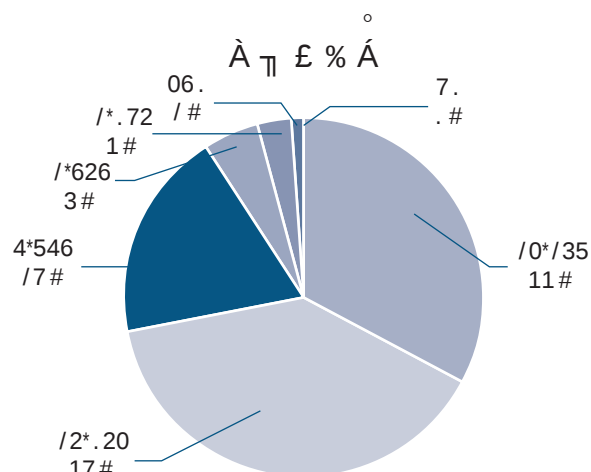
A word cloud featuring various currency symbols. The symbols are arranged in a circular pattern, with some appearing more frequently than others. The symbols include the Euro (€), Pound Sterling (£), Dollar (\$), Yen (¥), and others. The symbols are in different colors and sizes, creating a visually appealing and abstract composition.

71 ◆ ¥

|      |    |    |   |   |        |   |      |        |   |
|------|----|----|---|---|--------|---|------|--------|---|
| 2021 | 12 | 31 | £ | ° | 36,279 | £ | 2020 | 12.47% | ¥ |
|------|----|----|---|---|--------|---|------|--------|---|



| Age Group | Should do more (%) | Should not (%) |
|-----------|--------------------|----------------|
| 18-29     | 68                 | 32             |
| 30-49     | 62                 | 38             |
| 50-69     | 60                 | 40             |
| 70+       | 55                 | 45             |

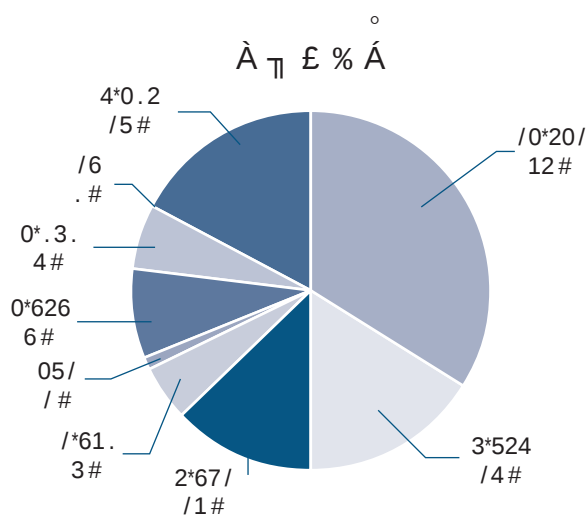
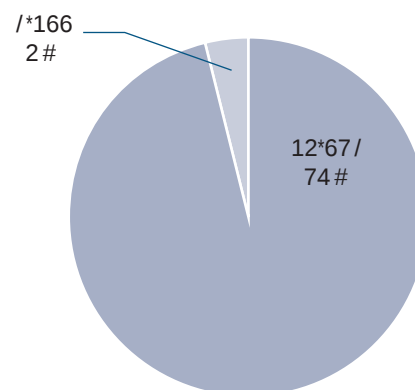


/4-0.
  0.-1.
  1.-2.

2.-3.
  3.-33
  33-4.

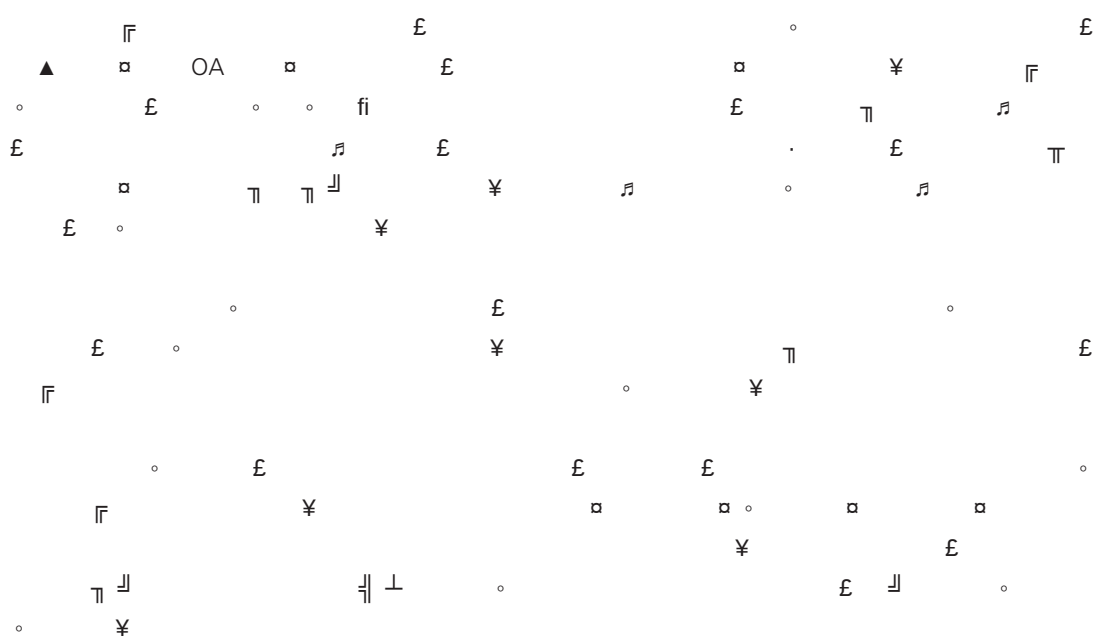
4.
  II

按僱傭類型劃分員工總數  
(人, %)

[illegible]

0





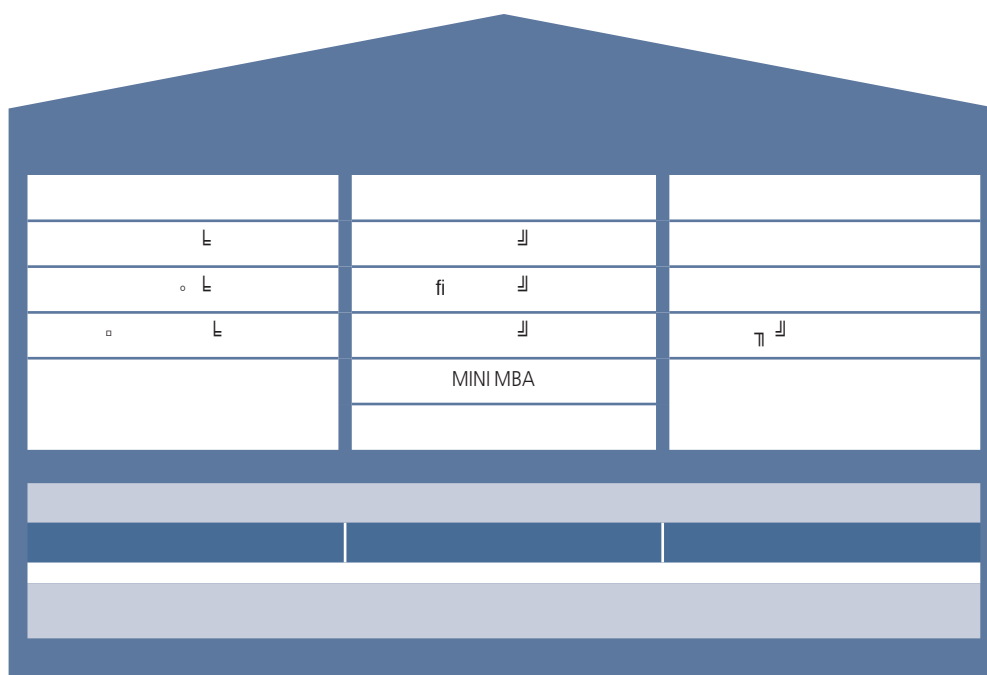
## 5.2



### 5.2.1



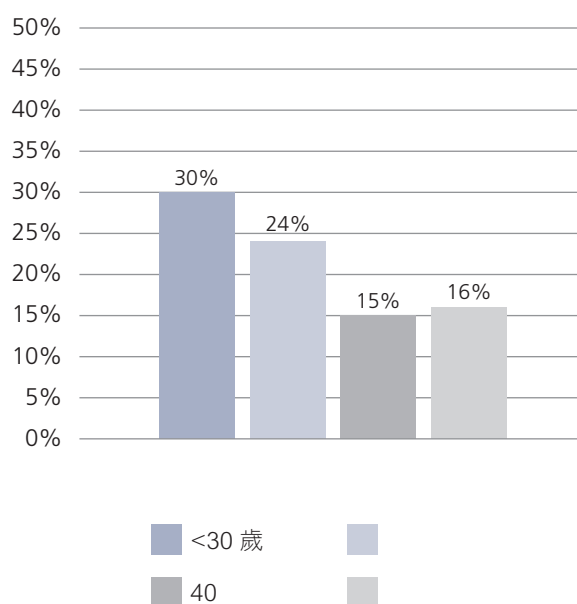
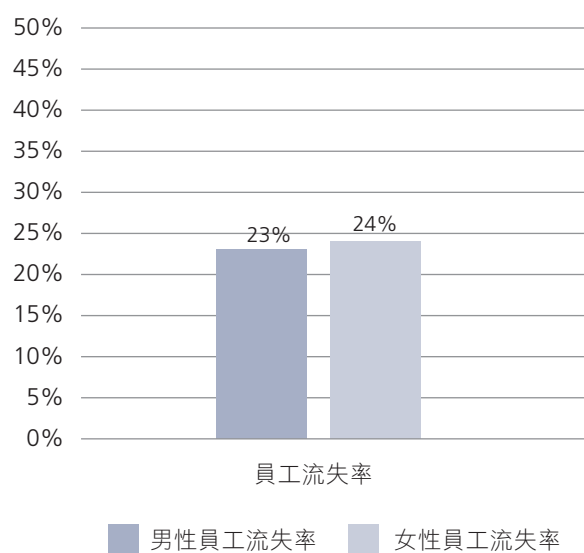
### 5.2.2 $\mathbb{T}$ $\blacklozenge$





[illegible]

按性別劃分員工流失率



## 5.3

### 5.3.1

Ø ⊥ □ □ Ù £ £  
 □ ° .. □ □ £  
 £ £ ¥ £ £  
 © ° ■ □ £ 2021–2025 ° 0.3 || £ 2025 £  
 2020 || 10% ¥ £ SOP £ ° £  
 £ £ £ ¥ || À Á£  
 ° ■ ¥ 2021 £ ° 282 £ ° ° 0.17 £  
 0.355 £ £ ¥

### 5.3.2 °

° ° . ⊥ £ £  
 ¥ £ fi □ °  
 □ □ ° £ ¥  
 Ø || Ù £ £ °  
 ° £ £ ¥

| 2016–2020 | °   | £ | ° | ° | °   | °    | °   | °  | ° |
|-----------|-----|---|---|---|-----|------|-----|----|---|
| 39%       | 33% | £ | ⊥ | ° | £   | 2021 | EHS | fi | £ |
| (BBS)     | £   | ° | ° | ° | °   | °    | °   | °  | ° |
| □         | □   | □ | □ | □ | □   | □    | □   | □  | □ |
| π         | £   | ° |   | □ | fi  | °    | £   | °  | ° |
| £         | °   | ° | ° | ° | °   | °    | °   | °  | ° |
| π         | π   | Ù | £ | ▲ | □   | □    | £   | Ø  | π |
|           |     |   | £ |   | 264 |      | ¥   | Ø  | Ù |
|           |     |   |   |   |     |      |     |    | ¥ |



。 £ 1 。 £ 。 □ £

□ □ || ¥ □

fi 。 □ □ £ £ fi

£ 。 。 . ¥

## 6.

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100.

2021

4

25

Ø

fi

2

fi

4000

Ø

fi

2021

Ø

fi

TOGETHER  
WE BUILD  
A Malaria-free World

| 121                                                                                                                                                                                                                           |     |    |   |    |      |    |   |   |        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---|----|------|----|---|---|--------|
| Ø                                                                                                                                                                                                                             | 121 | Ù  | Π | À  | Π    | Ø  | Ù | £ | □      |
| □                                                                                                                                                                                                                             |     | Π  | □ | £  | Π    |    |   |   | £      |
| Π                                                                                                                                                                                                                             |     | ¥  |   |    |      |    |   |   |        |
| 2021                                                                                                                                                                                                                          | 9   | £  | Π | □  | CSCO | fi | & | □ | fi     |
|                                                                                                                                                                                                                               |     |    | □ | fi |      |    |   |   |        |
|                                                                                                                                                                                                                               | ⊥   | Ø  | £ | Ù  | 121  | ¥  | Π | Π | £      |
|                                                                                                                                                                                                                               |     | £  | □ |    | Π    | ¥  |   |   |        |
|                                                                                                                                                                                                                               |     | 26 | £ | 45 | £    | 50 | Π | £ | 25,000 |
| ¥                                                                                                                                                                                                                             |     |    |   |    |      |    |   |   | Π      |
| <div> <div> <div>使命</div> <div>以家庭客戶為中心<br/>提供全方位全周期健康服務</div> </div> <div>  </div> <div> <div>願景</div> <div>讓每個家庭樂享健康</div> </div> </div> |     |    |   |    |      |    |   |   |        |







£      71 ♦      £      £      Ø      Ù£      fi

£      71 ♦ ¥

|      |      |    |   |   |
|------|------|----|---|---|
| 2021 | £    | Ø  | Ù | £ |
| fi   | □    | fi | □ | □ |
| £    | £    | ¥  | 8 | £ |
| 150  | 71 ♦ | ¥  | £ |   |



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